

Education and Training Program in the Hospital



Centurion

UNIVERSITY

Suman Kumar Mekap
Asst. Professor
CUTM, Bhubaneswar

Introduction



- It is scientific process of improving the knowledge and skills of employee for doing a particular job.
- The main purpose of training is to mould the behaviour of new recruits so that they can do their job in a more efficient way
- In hospitals education and training activity includes undergraduate and graduate programme in medicine, teaching student nurses, training of technologist, physiotherapist, dietician, administrative residents, social service worker and pharmacist

Role of Pharmacist



- Educating the medical and allied health professional as well as the patients
- Participate in education program related to different medical area such as psychiatric, physical, rehabilitation, special education program like diabetic or cardiac patient
- Involve in education of student nurses, training of graduate nurses, undergraduate as well as graduate pharmacy student or students in hospital pharmacy programmes
- Involve in internal and external teaching activity
- Educate general public through lecture or demonstration about the rational use of drugs and their dosages

Internal Teaching Programme



- Training of students nurses
- Seminar for graduate nurses, house staff and medical staff
- Training undergraduate students in hospital pharmacy
- Patient teaching programme
- Training clinical pharmacist
- Training residents in hospital administration



External Teaching Programme



- Any teaching activity performed by pharmacist outside the hospital
- Participation in seminar, refresher course
- Participation in activities of nursing, dietary, oxygen therapy and medical technology
- Preparation of manuscript for publication in professional press
- Obtain various grant-in-aid to support research in drug distribution techniques or prescription techniques
- Participate in educational activities organized during annual session of professional bodies such as Indian Pharmaceutical congress

Code of Ethics for Community Pharmacy

- The code defines and seeks to clarify the obligations of pharmacist to use their own knowledge and skills for the benefit of others, to minimize harm, to respect patient autonomy and to provide fair and just pharmacy care for their patients
- For those entering the profession, the code identifies the basic moral commitments of pharmacy care and serves as a source for education and reflection
- Professional ethics are defined as rules of “conduct or standards by which a professional community regulates its actions and sets standards for its members”

Code of Ethics Principle

- Principles 1 –Pharmacists respect the professional relationship with the patient and acts with honesty, integrity and compassion.
- Principle 2. Pharmacists honor the individual needs, values and dignity of the patient
- Principle 3- Pharmacists support the right of the patient to make personal choices about pharmacy care
- Principle 4- Pharmacist provide a complete care to the patients and actively supports the patients right to receive competent and ethical care

- Principle 5- Pharmacists protects the patients right of confidentiality
- Principle 6- Pharmacists respect the values and abilities of the colleagues and other health professionals
- Principle 7- Pharmacists Endeavour to ensure that the practice environment contributes to safe and effective pharmacy care
- Principle 8- Pharmacists ensure continuity of care in the event of job action, pharmacy closure or conflict with moral benefits

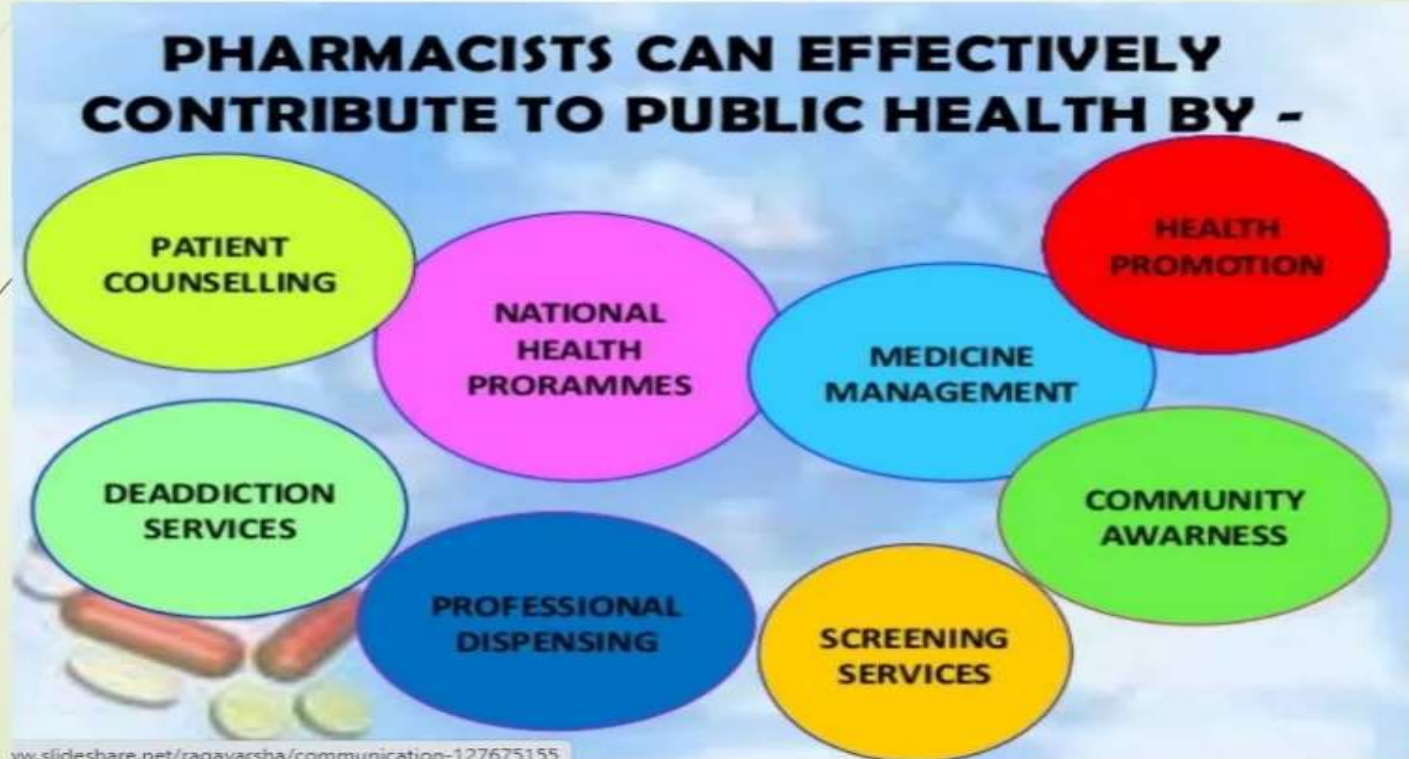
Advantages of code of ethics

- The code provide clear direction for avoiding ethical violations
- The code tries to provide guidance for those pharmacists who face ethical problems

Role of pharmacist in interdepartmental communication

- Departmental administration
- Interdepartmental activity
- Inpatient drug distribution and control
- Ambulatory patient services
- Clinical services
- Drug information services
- Education and training
- Technology and quality control activity

Role of pharmacist in community health education





THANK YOU