# Agenda

- The Business Continuity Institute (BCI)
- Business Continuity Management (BCM)
- Why should you do this
- How to do it BCM lifecycle
- Who should be involved governance
- What you should do high level view
- Summary
- Q & A and Information

# The BCI

## The Business Continuity Institute (BCI)

- Headquartered in UK with over 8000 members in over 100 countries
- Chapters in 7 regions Asia, AU/NZ, Canada, Japan, Nordic, Swiss, USA
- Formal training & formal mentorship for practitioners
- Business Continuity Forum for local practitioners (including Vancouver)
- Publishes Research, Thought Leadership, Continuity Magazine
- BCI Good Practice Guidelines led to BS25999 and later ISO 22301 / 22313

## Certification

- Fellow (FBCI) Senior membership grade awarded for significant contribution to the Institute and the BCM discipline.
- Member (MBCI) Certified BCM practitioner, min. three years experience and BCI Certificate with merit or other recognized credentials.
- Associate Member (AMBCI) BCI certificate with at least one year's BCM experience.

# **Business Continuity Management**

## What is your "business" i.e. what you do?

- "Business" is not limited to profit making organizations
- Your "business" is the reason your organization\* exists
  - \*includes; for-profits, non-profits, mutuals, charities, government organizations
  - The majority of critical infrastructure is provided by the private sector

### BCM Definition (from BCI Good Practice Guidelines)

Business Continuity Management (BCM) is an <u>holistic process</u> that identifies potential <u>threats</u> to an organization and the <u>impacts to business operations</u> that those threats, if realized, might cause.

It provides a framework for <u>building organizational resilience</u> with the capability for an <u>effective response</u> that safeguards the interests of key stakeholders, reputation, brand and value-creating activities.

# Why BCM – All Organizations

## The first rule of business is to "stay in business"

- 25% of businesses do not reopen following a major incident
  - Travellers Insurance / Insurance Institute of Business & Home Safety <u>www.disastersafety.org</u>
- Protect stakeholders: investors & members, employees, customers, suppliers...
- Protect society from the failure of monopolies & critical infrastructure services

#### Save money

- "If you think safety is expensive, try having an accident" (ditto a business interruption)
- Insurance doesn't fix everything, you can't buy reputation
- Align expenditure with risk (as well as opportunity) spend only where needed
- Reduce the likelihood of a business interruption see safety quote above
  - E.g. upgrade the least time-critical workstations first
  - (how do you know these are the least time critical?)

## Know how to respond in an emergency

- Create a plan and exercise the plan
- Including what to do next...

# Why BCM - Critical Infrastructure

#### Are you in one of these sectors?

- you may be expected to help in major disasters

Critical Infrastructure	Emergency Response (extended event)	Daily life / The Economy
Energy & Utilities (incl.fuels)	~	~~
Finance (incl. banking)	$\checkmark$	VV
Food (incl. wholesale & distribution)	$\checkmark$	v
Government (federal, provincial, local)	~~	J
Health (incl. hospitals & laboratories)	~~	•
ICT (incl. telecomms & broadcasting)	~~	vv
Manufacturing (incl. "material" suppliers)	1	v
Safety (police, fire, ambulance, <u>specialized svcs</u> )	$\checkmark$	~~
Transportation (air, marine, road, rail)	~	VV
Water (dams, wastewater / sewage, distribution)	1	~~

## The Business Continuity Management Lifecycle<sup>\*</sup>



\* BCI Good Practice Guidelines

# Who - Program Management

# Conceptual accountabilities to manage business interruption risks, improve resilience and maintain the ability to respond to major incidents



# **BCM** Touchpoints



# Understanding the business

## **Business Impact Analysis (3 basic questions)**

- What do you DO (business activities)
- What happens if you can't do these things\*
- What do you need to sustain these activities (critical resources)
- Impact\* as a function of time
- Indicates tolerable outage
- Used to select recovery time objectives



### Risk Assessment (for critical resources)

- What hazards are they exposed to & their vulnerability
- Likelihood of occurrence more on this next.....

\* Impact can be : Financial, SLAs, Reputation, Safety, Regulatory... etc.

# Risk assessments & the probability problem

Theory: Perform a "Bow-Tie" Analysis for each risk event and plot the results on a heat-map



--- Fault Tree Analysis ---

--- Event Tree Analysis ---

#### Problem: predicting low frequency / high impact incidents (i.e. typical business interruptions)

- You can determine the impact with reasonable accuracy but not the likelihood
- Probabilistic analysis requires accurate data & high certainty (unlikely to have this)

#### e.g. Predict the likelihood of a fire in your building – consider:

- Insurance data on building fires is useless to you, they have a large portfolio but you do not
- How well was your wiring installed, any cheap extension leads & "personal loads"
- Are you in a multi tenant facility, how are flammables stored?

#### Who has life insurance & do you know the likelihood of premature death in Canada?

# **Basic Plan Considerations**

### • Minimum plan contents

- Activation Criteria
- Roles & Responsibilities
- Priorities what must be done
- Recovery resources what is available
- Resource replacement who is responsible (how is in their plan)

### Communication

- Incident escalation criteria
- Internal stakeholder communication Responders & staff
- External stakeholder communication crisis communications

#### • Basic scenarios

- <u>Facilities failure</u> fire, flood, denial of access, utility outage....
- <u>Skills shortage</u> pandemic, strike, natural disaster, weather .....
- <u>Information loss</u> IT failure, critical documents, communications ...
- <u>Supply chain failure</u> business interruption, logistics, (see skills) ...
- <u>Specialized equipment loss</u> industrial & testing equipment, vehicles ...
- <u>Inventory loss</u> destroyed or damaged materials & spares

# **Concept of Operations / Plans**



# Drills, Exercises & Tests

# Don't trust what hasn't been practiced / tested

- Drills
  - Facility evacuation
  - Earthquake response, including "drop, cover and hold on" (& then what?)
  - Shelter in place
  - Security incidents

## • Exercises

- Incident management team, including crisis communications
- Facility emergency response teams (in addition to drills)
- Departmental teams
- Tests
  - IT and other technology recovery
  - Notification systems / call trees
  - Ability to telecommute

# **Embedding BCM**

## • Awareness

- We have a plan? everyone must know there is a plan & their role
- Personal preparedness home & family preparedness
- Policies & procedures e.g. critical suppliers, Info security, New risks
- Campaigns periodic articles, integrate "shakeout" with BCM

## • Training

- Formal BCM training & certification BCI certification for program leader?
- Internal training Risk owners, steering committee members, "leaders"
- Drills & exercises & tests a form of training

## Culture

- Executive involvement
- 2 way communication
- Acknowledge that it "can happen to us"
- May need to change "the way we do things around here"
- No blame mitigate "bystander effect"

# Summary

- BCM is a program, not a project
- BCM is enterprise-wide risk management
- Executive involvement is critical
- Both proactive & reactive controls are needed
- Plans should cover:
  - Facility emergency response
  - Incident Management & Crisis Comms
  - Technology recovery
  - Departmental / process recovery
- Leverage leading practices (& standards)
- Use certified practitioners

Where are you in this process – are you ready?



- improving organizational resilience

BCI Good Practice Guidelines www.thebci.org