Team-8

# GROWTH THROUGH MERGERS AND ACQUISITIONS

#### Merges and Acquisition

- Inorganic tools of growth for an Organization.
- More than half of all M&As fail.

### Most happening mergers and acquisitions in India in the year 2014

- Flipkart- Myntra
- Asian Paints- Ess Ess Bathroom Products
- RIL- Network 18 Media and Investments
- Ranbaxy- Sun Pharmaceuticals
- TCS- CMC
- Yahoo- Bookpad

#### Merger

- Is a phenomenon where two organizations of relatively equal size decide to come together to form a single new organization.
- The owners of both pre- merged organizations become owners of this new entity.

#### Acquisitions

- Is the phenomenon where one organization takes over the ownership of another.
- The organization that has been taken over is often referred to as the 'target' in M&A parlance.

### Friendly Acquisition versus Hostile Takeover

- A situation in which a target company's management and board of directors agree for acquisition by another company.
- An attempt to take over a company without the approval of the company's board of directors.

### Friendly Acquisitions-The Mantra

- Five Gates to understand the checks and controls that need to be in place, in each step of the acquisition deal, to ensure success:
- Gate 1: Keeping the Radar vigilant
- Gate 2: Getting Priorities Straight
- Gate 3: Pre-negotiation
- Gate 4: Striking the Deal
- Gate 5: Deal Closure and Integration

# MODES OF DEAL PAYMENT

Shareholders need to be appropriately compensated either by
 cash
 shares
 Cash:
 Ownership is acquired by Holding Company
 Existing shareholders will get shares
 Stock

Paid shares instead of cash Swap ratio New shareholders being added

# ILLUSTRATION-PepsiCo's Acquisition of Quaker Oats

## ILLUSTRATIONS-The HP-Compaq Merger

- Due to lot of Competitors, HP and Compaq Faced a Financial issues.
- On September 04, 2001, HP and Compaq were announced to merge.
- O HP was to buy Compaq for US\$ 24 billion in stock in the biggest ever deal in the history of the computer industry.
- The merged entity would have operations in more than 160 countries with over 145,000 employees.

- The Shares of HP and Compaq are declined by 21.5% and 15.7% respectively in two days.
- The pair lost US\$ 13 billion in market capitalization in a couple of days.
- In the next two weeks, HP's stock went down by another 17%, amidst a lot of negative comments about the merger from analysts and the company's competitors.
- Finally it became as a Failure model.

### Conclusion