

# <u>A STUDY ON INVENTORY MANAGEMENT OF INDIAN PHARMACEUTICAL INDUSTRY</u> <u>AND ITS IMPACT ON PROFITABILITY</u>

### Dr. S. K. Sinha<sup>5</sup> Dr. Ruchi Goyal<sup>6</sup> Sunil Kumar<sup>7</sup>

#### ABSTRACT

The creation of firms' value is been positively expected by a well-designed and implemented working capital management. The purpose of this paper is to examine the trends in inventory management and its impact on firms' performance and to examine significant difference between the profitability of firms and industries. Here we consider the return on total assets as dependent variable, which is used as a measure of profitability and relation between inventory management and their profitability. For this purpose here, we have taken a sample of ten Indian Pharmaceuticals firms (NSE listed) and the period of 2000-2014. In this study, we used panel data regression for the investigation of the results. The panel data regression shows that the highly investments in inventories are associated with less profitability. In previous empirical work, a strong significant relationship between WCM and profitability has been found. In this way the final analysis of the operational efficiency, liquidity and profitability of the Indian Pharmaceuticals firms have shown a significant changes and it also shows how best practices are prevailing in the Cipla Ltd. and others, which are contributing to performance.

## KEYWORDS

### Inventory, Profitability, Liquidity, Operational Efficiency etc.

#### **INTRODUCTION**

Management of working capital is similar with controlling inventories because of within the sphere of working capital, economical and effective management of inventory poses a difficult drawback. Sensible Inventory Management could be a sensible finance management as inventories occupy the foremost strategic position in maximization of financial gain. A study of company Balance sheets shows that a firm's inventory usually constitutes fifteen to thirty percent of it is invested with capital. Profits primarily rely upon the turnover of working capital that is generally determined, by the turnover of inventories. the right management and management of inventory not solely solves the acute drawback of liquidity however additionally will increase annual profits and causes substantial reduction within the working capital of a firm. Inventories form a link between production and sale of product. Therefore, it is essential to possess an adequate level of investment in inventories. Managing the amount of investment in inventory is like maintaining the amount of water associate degree exceedingly in a very bathtub with an open drain. The water is flowing out unendingly. If water is let into slowly, the bathtub is shortly empty. If water is let in too quickly, the bathtub overflows. Just like the water within the tub, the actual things of inventories keep dynamical; however, the amount could keep constant. The fundamental monetary issues square measure to work out the right level of investment in inventories and to determine what proportion inventory should be no inheritable throughout every period to take care of that level.

## **REVIEW OF LITERATURE**

Marvill and Tavis (1973) in their study indicated that the credit terms offered, inventory decisions and short term borrowing each affects the optional policies of the others because of the linkage among their associated cash flows. They pointed out that the current assets and liabilities of a firm are the stock reflection of closely interrelated operational and financial cash flows. They suggested that the net effect of these combined flows must be recognized in searching for the optimal credit inventory or short term borrowing policies. Most of the earlier studies for short-term investment and borrowing decision do not allow for the interrelationships of this system. This study presents a model where optimal credit inventory linkage is followed by the borrowing component. They formulated a model in a chance constrained programming format. They mentioned clearly in their paper that the credit term of a firm would influence demand for its product and influence its investment inventory. In this way, the credit policies become determinants of inventory policy. Lieberman (1980) studied on "Inventory demand and cost of Capital effects". As earlier studies, he also included the opportunity cost of inventories as a key explanatory variable along with sales in his study. Lieberman, in his study, examined the size and significance of the theoretically important cost of capital effect on inventory investment by utilizing firm specific cost of capital measures in a pooled cross section econometric analysis of inventory behaviour. He used a firm specific cost of capital measure instead of a market interest rate, which avoided the measurement errors introduced into the' analysis by, the later procedures. The econometric analysis was conducted using two

<sup>&</sup>lt;sup>5</sup>Professor & Dean, Chaudhary Ranbir Singh University, Haryana, India, <u>drsksinhapu@gmail.com</u>

<sup>&</sup>lt;sup>6</sup>Associate Professor, School of Business, Suresh Gyan Vihar University, Rajasthan, India, <u>ruchi.goyal@mygyanvihar.com</u> <sup>7</sup>Research Scholar, Suresh Gyan Vihar University, Rajasthan, India, <u>skvermamc@gmail.com</u>



samples of firms. The first sample, which includes heavy machinery producing companies, attempted to explain inventory investment behaviour for companies that produce output III response to orders. The second samples consisted of textiles companies that produce output predominantly to stock in anticipation of orders. He explained that the desired level of inventory was the function of sales, the opportunity cost of holding inventories and in the case of goods produced to order, order backlogs.

Irvine (1981) devoted his study towards finding out whether or not the level of inventory depends significantly on the cost associate with holding inventory. The study estimated time-series equations over a 1958-74 period explaining the monthly inventory levels held by the total retail sector and the non-durable and durable sub sectors. He found that expected future sales are the major, determinants of retail inventory levels. Furthermore, he observed that the estimated coefficients on the capital cost measures are negatively signed but they are statistically significant. He pointed out that the target durable inventories seem to be much more sensitive to fluctuations in capital cost than nondurable inventory, which are both statistically and economically significant.

Mishra (1988) studied on inventory management and control in central public enterprises in India. The purpose of the study was to analyze and evaluate the inventory position in the various industrial groups of the central public enterprises in India over a period of ten years from 1976/77 to 1986/87. For the comparative analysis, all the central public enterprises were divided into 12 industrial groups and 8-service group. The collected data were analyzed by using traditional techniques like ratio analysis and different statistical techniques like correlation coefficient and trend analysis. After analyzing the data, the study revealed that the value of inventory varied not only from year to year but also from industry to industry over the period under the study. The value of inventory and its trend in public enterprises of the different industrial group exhibited positive trend. There was huge investment in inventory. He concluded that the overall inventory management of central public enterprises was unsatisfactory. The study further noted that the inventory had a high degree of positive correlation with sales in public enterprise in India. Shin and Soenen (1998) studied on efficiency of working capital management and corporate profitability. They investigated the relation between the firm's net trade cycle and its profitability. The relation was examined using correlation and regression analysis. They found that in all cases, a strong negative relation between the length of the firm's net trade cycle and its profitability. In addition, shorter net trade cycles are associated with higher risk adjusted stock returns. Alam and Hossain (2001) examined and evaluated the practice and performance of inventory management in Khulna Shipyard Ltd (KSL) covering ten years period ranging between 1987/88 to 1996/97 using different financial and statistical tools. After analysis of financial data, the study revealed that the inventory management performance of KSL was in a poor shape. On an average, inventory occupied about two thirds of total current assets and there was significant positive correlation existed between the two variables. Inventory to total assets also corroborates high investment in inventory. Inventory to net sales ratio ranged 4.3percent to 243percent against the expected norm of 12 to 20 percent, which showed over investment in inventory. The conversion period of stores and spares was exceptionally high ranging between 183 days to 1303 days with an average 455 days. The conversion period of work in progress also corroborates the same situation as it ranged between 47 days to 328 days. The profitability of KSL was adversely affected by the excess investment in inventories and high conversion period of stores, spares, and work in progress during the period of review. He suggested that the company should establish an integrated separate department for inventory management, which could work in liaison with the production, finance and sales department to perform the functions like inventory planning, procurement, storing, inspection, maintenance for effective control over different components of inventories.

According to Lazaridis and Tryfonidis (2006), assets management indicates what proportion a corporation shall continue its existence if operations unit aborted. Moreover, it provides indications of the amount progress between functions of inventory purchase to the purpose of assortment of sales amounts. Retention of inventories at a desirable level and setting credit policies by suppliers of materials and granting credit to customers significantly affects company gain and together they investigated the affiliation between gain and dealing capital management at intervals the stock market Market of Athens throughout 2001-2004. The target of this analysis is to review the affiliation between gain and additionally the cycle of cash transformation and its elements. Results indicate that a significant relationship exists between gross operational profit and additionally the money transformation cycle. What are more managers can generate an honest profit for the company pattern the right management techniques for the cash transformation cycle and its elements.

Pandey (2009) examined cash management, inventory management, receivables management, working capital management of HINDALCO for the period 1989 to 2008. His findings suggested Company's investment activities are not able to generate proper cash inflow. The time lag for converting raw materials to finished product has been increasing year after year in the study period. Company should make proper arrangement and policies to make all debts good and to reduce the average collection period. To conclude from the above review of studies, it is clear that factors affecting the level of working capital and its components have differing relationship across different countries and firms' size. Moreover, the behaviour of these variables has been changing over time. The review of studies shows that no attempt has been made to analyze working capital management in NALCO. Based on previous studies, the current research tries to fill these gaps. Nobani, Abdollatif and Alhajjar (2010), studied the link between the cash transformation cycle and profitability. To perform this analysis, they used information gathered from 34771 Japanese firms between the years 1990-2004. Results indicated that a negative relationship existed between profitability and therefore the cash



transformation cycle. The result was constant all told sample firms except service suppliers and business firms. Chatreji (2010) studied the impact of assets management on gain in firms listed in London securities market throughout the years 2006-2008. The man of science has used the Pierson correlation to guage the impact of money transformation cycle, the amount of assortment of assets, inventory retention period, liability settlement period, this too fast magnitude relation, to net operational profit. Results indicated that a negative relationship exists between assets management and profitability.

## **OBJECTIVES & RESEARCH HYPOTHESES**

The objective of this research is to distinguish the relationship between methods of inventory management and its impact on profitability of Indian Pharmaceutical companies and to examine the causes for any significant differences between the Indian pharmaceutical companies.

H<sub>0</sub>: A Significant relationship exists between the inventories days and return on total assets.

## **RESEARCH METHODOLOGY**

The primary aim of this study is to investigate the impact of inventory, receivables & cash management on corporate profitability of Indian Pharmaceutical Industry. This is achieved by developing a similar empirical framework first used by Shin and Soenen (1998) and the subsequent work of Deloof (2003). We extend our study to examine the possible causes for any significant differences between the Companies. Our study focuses exclusively on those Indian Pharmaceutical companies are listed in NSE Pharma Indices.

Thus, the empirical study is based on a sample of 10 Indian Pharmaceutical Companies. The data has been collected from Prowess database and companies annual reports. The sample was drawn from the list of NSE Pharma indices. All companies' data was available for a 14 years' period, covering the accounting period 1999-2000 to 2012-2013. This has given a balanced panel data set of 140 firm-year observations for a sample of 10 firms.

### Explanatory variables

The efficiency ratios, namely accounts receivable, inventory and accounts payable have been computed, using the formulas as follows:

#### Inventory Conversion Period (in days) = (Stocks \* 365)/Cost of Sales

#### **Control Variables**

In order to account for firm's size and the other variables that may influence profits so we use sales a proxy for size (the natural logarithm of sales), the gearing ratio (financial debt/total assets), the gross working capital turnover ratio (sales/current assets) and the ratio of current assets to total assets are included as control variables in the regressions.

## ANALYSIS OF INVENTORY OF INDIAN PHARMACEUTICAL INDUSTRY

#### Compression of Inventory

The volume of inventory represents the level of required material for production and sales. Table 1 shows the level of inventory in selected Indian pharmaceutical companies taken in this research. It is observed from Table 1 that based on average inventory Cipla Ltd. is the biggest pharmaceutical company in India maintaining average inventory of Rs.12217.6 million during the research period followed by Aurobindo Pharma Ltd. with average inventory of Rs.7122.4 million. Cipla ltd. registered growth as the inventory increased Rs 25111.6 million in the 2013 from Rs.2753.6 million of 2000, which shows a growth of 9.12 times. During the 2000 to 2014, Cipla Ltd. maintained the largest level of inventory than that of other company in India with average of Rs.5151.0 million, Rs.11934.0 million and Rs.22146.7 million of the first five year, second five year and third five year respectively.

Based on average inventory Glenmark Pharmaceuticals Ltd. is smallest company maintain of Rs 1392.7 million. Glenmark Pharmaceuticals Ltd. registered growth as the inventory increased Rs 2103.4 million in the 2013 from Rs. 348.9 million of 2000, which shows a growth of 6.03 times. Divi's Laboratories Ltd. had the average inventory of Rs 3826.9 million that encountered the highest growth than other companies. During the study period, the growth was 17.69 times. Its inventory was Rs.504.8 million in 2000 and reached to Rs 8932.7 million in 2013.

The industry average shows an increasing trend in inventory of Indian Pharmaceutical companies. It has grown more three times.



From the chart-1, it can be easily seen that Divi's Laboratories Ltd. has recorded the maximum growth that is 17 times more than that of other pharmaceutical companies in India during the study period. Cipla Ltd. had the highest inventories throughout the study period and second & third position registered by Aurobindo Pharma Ltd. and Dr. Reddy's Laboratories Ltd.

From the study of inventory management, it was found that based on amount of inventory Cipla Ltd. is the biggest company among Indian pharmaceutical companies. In other companies, the growth of Divi's Laboratories Ltd. more impressive than others, which was at 9<sup>th</sup> position at starting of study period i.e. 2000 but 2013 it has reached at 6<sup>th</sup> position. Whereas Cipla Ltd. registered Number one position throughout the study period. Industry average of inventory has grown more three times.





## Size of Inventory

Inventory to current liabilities, Inventories to current assets, inventories to total asset ratio has been used to evaluate size of inventory.

Company Name	2000	2001	2002	2003	2004	2005	2006	2007
Aurobindo Pharma Ltd.	1729.9	1254.6	2035.2	2596.4	3235.8	3834.4	5472.8	6512.3
Cadila Healthcare Ltd.	837.4	1057.0	1756.0	1603.0	1939.0	2128.0	3287.0	3310.0
Cipla Ltd.	2753.6	3962.8	5892.3	5689.4	7456.8	9570.0	9786.0	11204.9
Divi's Laboratories Ltd.	504.8	444.8	671.2	1076.0	1390.6	1838.5	2100.5	2756.6
Dr. Reddy's Laboratories Ltd.	1576.1	1898.1	2401.2	2580.1	3038.1	4431.0	4876.0	6409.0
Glaxosmithkline Pharmaceuticals Ltd.	1713.2	1807.5	1956.0	2008.9	2265.0	2181.2	2409.5	2059.6
Glenmark Pharmaceuticals Ltd.	348.9	322.4	444.4	821.7	1110.6	1388.9	2182.0	2736.3
Lupin Ltd.	1463.7	1432.8	1418.6	2153.0	2480.8	3102.9	4020.7	6258.5
Piramal Enterprises Ltd.	1000.6	1474.7	1702.3	1955.9	2697.2	2114.5	2264.8	2524.9
Sun Pharmaceutical Inds. Ltd.	1479.7	1310.5	1556.2	1614.5	1866.2	2634.1	3333.8	3896.3
Industry Average	1340.8	1496.5	1983.3	2209.9	2748.0	3322.4	3973.3	4766.8
				0011	0010			
Company Name	2008	2009	2010	2011	2012	2013	Average	
Aurobindo Pharma Ltd.	<b>2008</b> 7355.2	<b>2009</b> 9448.2	<b>2010</b> 12610.2	<b>2011</b> 12192.6	<b>2012</b> 14317.3	<b>2013</b> 17118.1	Average 7122.4	
Aurobindo Pharma Ltd. Cadila Healthcare Ltd.	2008 7355.2 3490.0	2009 9448.2 3808.0	<b>2010</b> 12610.2 4645.0	2011 12192.6 5012.0	2012 14317.3 5872.0	<b>2013</b> 17118.1 6635.0	Average 7122.4 3241.4	
Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd.	2008 7355.2 3490.0 13983.2	2009 9448.2 3808.0 15125.8	2010 12610.2 4645.0 18831.6	2011 12192.6 5012.0 18245.0	2012 14317.3 5872.0 23433.7	2013 17118.1 6635.0 25111.6	Average 7122.4 3241.4 12217.6	
Company Name   Aurobindo Pharma Ltd.   Cadila Healthcare Ltd.   Cipla Ltd.   Divi's Laboratories Ltd.	2008 7355.2 3490.0 13983.2 3959.1	2009 9448.2 3808.0 15125.8 4795.8	2010 12610.2 4645.0 18831.6 5430.6	2011 12192.6 5012.0 18245.0 6509.7	2012 14317.3 5872.0 23433.7 8059.6	<b>2013</b> 17118.1 6635.0 25111.6 8932.7	Average     7122.4     3241.4     12217.6     3462.2	
Company Name   Aurobindo Pharma Ltd.   Cadila Healthcare Ltd.   Cipla Ltd.   Divi's Laboratories Ltd.   Dr. Reddy's Laboratories Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0	2009 9448.2 3808.0 15125.8 4795.8 8974.0	2010 12610.2 4645.0 18831.6 5430.6 10632.0	2011 12192.6 5012.0 18245.0 6509.7 13267.0	2012 14317.3 5872.0 23433.7 8059.6 15265.0	2013 17118.1 6635.0 25111.6 8932.7 15921.0	Average     7122.4     3241.4     12217.6     3462.2     7044.3	
Company Name Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4	2011 12192.6 5012.0 18245.0 6509.7 13267.0 3301.4	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4	2013 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3	
Company Name Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8 1303.1	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2 1504.1	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4 1570.0	2011 12192.6 5012.0 18245.0 6509.7 13267.0 3301.4 1759.4	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4 1901.5	<b>2013</b> 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0 2104.3	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3     1392.7	
Company Name Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8 1303.1 7158.8	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2 1504.1 7137.0	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4 1570.0 8411.1	2011 12192.6 5012.0 18245.0 6509.7 13267.0 3301.4 1759.4 11235.6	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4 1901.5 13308.3	<b>2013</b> 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0 2104.3 13722.4	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3     1392.7     5950.3	
Company Name Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd. Piramal Enterprises Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8 1303.1 7158.8 2880.0	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2 1504.1 7137.0 2854.7	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4 1570.0 8411.1 2302.0	2011 12192.6 5012.0 18245.0 6509.7 13267.0 3301.4 1759.4 11235.6 2667.1	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4 1901.5 13308.3 2617.1	2013 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0 2104.3 13722.4 3004.9	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3     1392.7     5950.3     2290.1	
Company Name Aurobindo Pharma Ltd. Cadila Healthcare Ltd. Cipla Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd. Piramal Enterprises Ltd. Sun Pharmaceutical Inds. Ltd.	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8 1303.1 7158.8 2880.0 4867.4	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2 1504.1 7137.0 2854.7 5701.4	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4 1570.0 8411.1 2302.0 6182.6	2011     12192.6     5012.0     18245.0     6509.7     13267.0     3301.4     1759.4     11235.6     2667.1     6400.7	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4 1901.5 13308.3 2617.1 8687.6	2013 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0 2104.3 13722.4 3004.9 9183.8	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3     1392.7     5950.3     2290.1     4193.9	
Company Name   Aurobindo Pharma Ltd.   Cadila Healthcare Ltd.   Cipla Ltd.   Divi's Laboratories Ltd.   Dr. Reddy's Laboratories Ltd.   Glaxosmithkline Pharmaceuticals Ltd.   Glenmark Pharmaceuticals Ltd.   Lupin Ltd.   Piramal Enterprises Ltd.   Sun Pharmaceutical Inds. Ltd.   Industry Average	2008 7355.2 3490.0 13983.2 3959.1 7351.0 2283.8 1303.1 7158.8 2880.0 4867.4 5463.2	2009 9448.2 3808.0 15125.8 4795.8 8974.0 2530.2 1504.1 7137.0 2854.7 5701.4 6187.9	2010 12610.2 4645.0 18831.6 5430.6 10632.0 2815.4 1570.0 8411.1 2302.0 6182.6 7343.1	2011     12192.6     5012.0     18245.0     6509.7     13267.0     3301.4     1759.4     11235.6     2667.1     6400.7     8059.1	2012 14317.3 5872.0 23433.7 8059.6 15265.0 2820.4 1901.5 13308.3 2617.1 8687.6 9628.3	<b>2013</b> 17118.1 6635.0 25111.6 8932.7 15921.0 3424.0 2104.3 13722.4 3004.9 9183.8 10515.8	Average     7122.4     3241.4     12217.6     3462.2     7044.3     2398.3     1392.7     5950.3     2290.1     4193.9     4931.3	

Table-1:	Total	Inventory	(Rs.	in	Millions)
Table I.	I otui	meentory	(100	***	101110113)

Sources: Authors Compilation

Sources: Authors Compilation



### **Inventory to Current Assets**

Inventory to current assets ratio shows that what portion of a company's inventories is financed from its available cash. In general, the lower the ratio, the higher the liquidity of a company is. However, the value of inventory to current assets ratio varies from industry to industry and company to company.

Table-2 shows the relationship between inventories to current assets, which shows the percentage of inventories total current assets. The size of inventory is showing the industry average of Indian pharmaceutical companies is 38.71%, which may be ideal ratio for pharmaceutical companies in India. The highest inventory to current assets ratio can be seen in Divi's Laboratories, which is near about 56% of inventory in total current assets. The lowest inventories to current assets ratio is maintained by Dr. Reddy's Laboratories Ltd., it has 26.04% and higher is maintained by Divi's Laboratories Ltd. it has 55.86% overall inventories to current assets ratio. The inventories to current assets ratio of Cipla Ltd. is always higher than industry average, it has been moving from 40.77% to 63.13% throughout of the study period and its annual average is 51.65%. The ratio of industry average shows declining trend as it declined from 47.67% to 30.77%.

#### **Inventory to Current Liabilities**

Inventory to current liabilities indicates reliance on the available inventory for payment of short-term debt. It is one of the measures of the solvency of a firm. A high Inventory to Current Liabilities ratio, relative to industry norms, suggests over-reliance on unsold goods to finance operations. Inventory to current liabilities indicates the relationship between inventory and current liabilities.

2000	2001	2002	2003	2004	2005	2006	2007
42.80	24.83	30.78	33.62	40.57	32.65	31.24	36.05
46.49	58.33	54.21	43.98	58.56	52.78	56.33	51.96
63.13	58.84	61.28	52.61	54.89	49.98	44.46	41.54
64.47	43.66	52.19	53.35	56.51	60.94	53.59	54.73
33.99	16.75	17.41	22.76	18.63	25.97	16.14	30.53
52.89	49.40	44.25	55.83	56.13	60.59	64.04	47.38
39.10	28.50	25.41	36.79	27.23	26.80	33.04	30.65
31.73	29.17	25.38	48.26	49.34	27.80	30.28	42.40
43.54	49.59	46.41	48.60	60.23	47.18	43.29	39.30
58.60	48.09	36.06	44.13	14.16	14.76	15.48	15.80
47.67	40.72	39.34	43.99	43.63	39.94	38.79	39.03
2008	2009	2010	2011	2012	2013	Average	
36.21	42.56	42.35	42.65	40.62	34.67	36.54	
45.60	46.24	45.53	39.59	41.96	44.00	48.97	
40.77	44.49	50.61	49.59	54.89	56.02	51.65	
57.15	65.94	56.92	53.60	57.29	51.72	55.86	
28.74	37.70	34.42	31.53	27.36	22.63	26.04	
18.34	12.57	12.06	13.35	11.20	13.51	36.54	
22.95	29.89	39.61	29.26	20.23	14.23	28.84	
49.63	40.97	37.60	38.54	36.55	28.58	36.87	
39 58	45.02	2.32	5.60	6.62	19.45	35.48	
57.50							
19.55	45.99	25.13	23.34	41.03	22.86	30.35	
	2000 42.80 46.49 63.13 64.47 33.99 52.89 39.10 31.73 43.54 58.60 47.67 2008 36.21 45.60 40.77 57.15 28.74 18.34 22.95 49.63	2000   2001     42.80   24.83     46.49   58.33     63.13   58.84     64.47   43.66     33.99   16.75     52.89   49.40     39.10   28.50     31.73   29.17     43.54   49.59     58.60   48.09     47.67   40.72     2008   2009     36.21   42.56     45.60   46.24     40.77   44.49     57.15   65.94     28.74   37.70     18.34   12.57     22.95   29.89     49.63   40.97	20002001200242.8024.8330.7846.4958.3354.2163.1358.8461.2864.4743.6652.1933.9916.7517.4152.8949.4044.2539.1028.5025.4131.7329.1725.3843.5449.5946.4158.6048.0936.0647.6740.7239.3420082009201036.2142.5642.3545.6046.2445.5340.7744.4950.6157.1565.9456.9228.7437.7034.4218.3412.5712.0622.9529.8939.6149.6340.9737.6039.5845.022.32	200020012002200342.8024.8330.7833.6246.4958.3354.2143.9863.1358.8461.2852.6164.4743.6652.1953.3533.9916.7517.4122.7652.8949.4044.2555.8339.1028.5025.4136.7931.7329.1725.3848.2643.5449.5946.4148.6058.6048.0936.0644.1347.6740.7239.3443.99200820092010201136.2142.5642.3542.6545.6046.2445.5339.5940.7744.4950.6149.5957.1565.9456.9253.6028.7437.7034.4231.5318.3412.5712.0613.3522.9529.8939.6129.2649.6340.9737.6038.5439.5845.022.32550.502.3255	20002001200220032004 $42.80$ $24.83$ $30.78$ $33.62$ $40.57$ $46.49$ $58.33$ $54.21$ $43.98$ $58.56$ $63.13$ $58.84$ $61.28$ $52.61$ $54.89$ $64.47$ $43.66$ $52.19$ $53.35$ $56.51$ $33.99$ $16.75$ $17.41$ $22.76$ $18.63$ $52.89$ $49.40$ $44.25$ $55.83$ $56.13$ $39.10$ $28.50$ $25.41$ $36.79$ $27.23$ $31.73$ $29.17$ $25.38$ $48.26$ $49.34$ $43.54$ $49.59$ $46.41$ $48.60$ $60.23$ $58.60$ $48.09$ $36.06$ $44.13$ $14.16$ $47.67$ $40.72$ $39.34$ $43.99$ $43.63$ $2008$ $2009$ $2010$ $2011$ $2012$ $36.21$ $42.56$ $42.35$ $42.65$ $40.62$ $45.60$ $46.24$ $45.53$ $39.59$ $41.96$ $40.77$ $44.49$ $50.61$ $49.59$ $54.89$ $57.15$ $65.94$ $56.92$ $53.60$ $57.29$ $28.74$ $37.70$ $34.42$ $31.53$ $27.36$ $18.34$ $12.57$ $12.06$ $13.35$ $11.20$ $22.95$ $29.89$ $39.61$ $29.26$ $20.23$ $49.63$ $40.97$ $37.60$ $38.54$ $36.55$	20002001200220032004200542.8024.8330.7833.6240.5732.6546.4958.3354.2143.9858.5652.7863.1358.8461.2852.6154.8949.9864.4743.6652.1953.3556.5160.9433.9916.7517.4122.7618.6325.9752.8949.4044.2555.8356.1360.5939.1028.5025.4136.7927.2326.8031.7329.1725.3848.2649.3427.8043.5449.5946.4148.6060.2347.1858.6048.0936.0644.1314.1614.7647.6740.7239.3443.9943.6339.9420082009201020112012201336.2142.5642.3539.5941.9644.0040.7744.4950.6149.5954.8956.0257.1565.9456.9253.6057.2951.7228.7437.7034.4231.5327.3622.6318.3412.5712.0613.3511.2013.5122.9529.8939.6129.2620.2314.2349.6340.9737.6038.5436.5528.5839.5845.022.325.606.6219.45	200020012002200320042005200642.8024.8330.7833.6240.5732.6531.2446.4958.3354.2143.9858.5652.7856.3363.1358.8461.2852.6154.8949.9844.4664.4743.6652.1953.3556.5160.9453.5933.9916.7517.4122.7618.6325.9716.1452.8949.4044.2555.8356.1360.5964.0439.1028.5025.4136.7927.2326.8033.0431.7329.1725.3848.2649.3427.8030.2843.5449.5946.4148.6060.2347.1843.2958.6048.0936.0644.1314.1614.7615.4847.6740.7239.3443.9943.6339.9438.79200820092010201120122013Average36.2142.5642.3542.6540.6234.6736.5445.6046.2445.5339.5941.9644.0048.9740.7744.4950.6149.5954.8956.0251.6557.1565.9456.9253.6057.2951.7255.8628.7437.7034.4231.5327.3622.6326.0418.3412.5712.0613.3511.2013.5136.5422.95

#### Table-2: Inventory / Current Assets (in %)

Sources: Authors Compilation

Table 3 shows the relationship between inventories to current liability. This ratio shows the safe position of current liability. The industry average of inventory to current liability is 125.5%. The industry average of inventory to current liability ratio is fluctuated throughout the study period. The highest inventory to current liability is recorded by Divi's Laboratories Ltd. on an overall average 204.1% and lowest of Piramal Enterprises Ltd. at 76.6%, Cipla Ltd. is at second position for this ratio as it is 169% as an overall average throughout the study period. Cipla Ltd. has shown opposite trend than the industry average, it has increased from 165.1% of 2000 to 195.2% of 2013.

Table 3 shows the relationship between inventories to current liability. This ratio shows the safe position of current liability. The industry average of inventory to current liability is 125.5%. The industry average of inventory to current liability ratio is



fluctuated throughout the study period. The highest inventory to current liability is recorded by Divi's Laboratories Ltd. on an overall average 204.1% and lowest of Piramal Enterprises Ltd. at 76.6%, Cipla Ltd. is at second position for this ratio as it is 169% as an overall average throughout the study period. Cipla Ltd. has shown opposite trend than the industry average, it has increased from 165.1% of 2000 to 195.2% of 2013.

Table 4 shows the inventory turnover ratio of Indian Pharmaceutical companies. The inventory turnover ratio is helpful to analyses the velocity of inventory in the company. It is a relationship between cost of goods sold and average inventory, the higher the ratio shows the higher efficiency of inventory. The inventory turnover ratio of Indian Pharmaceutical companies shows the industry average is 3.44 times. The highest inventory turnover ratio of Glaxosmithkline Pharmaceuticals Ltd. with on an average of 4.67 times and lowest is of Divi's laboratories Ltd. with 2.05 time as an annual average. The inventory turnover ratio of Cipla Ltd. is moving between 1.68 times to 2.62 times, Piramal Enterprises Ltd. has recorded second highest inventory turnover ratio of 4.39 times. During 2010 to 2014 inventory turnover ratio of Cipla Ltd. is moving between 2.23 to 2.62 times. The inventory turnover ratio of Cipla Ltd. is not quite good. It is lower than the industry average.

Company Name	2000	2001	2002	2003	2004	2005	2006	2007
Aurobindo Pharma Ltd.	135.2	88.1	98.6	167.4	165.8	135.0	170.1	157.8
Cadila Healthcare Ltd.	114.8	124.4	101.9	88.1	105.2	106.5	87.3	119.2
Cipla Ltd.	165.1	160.4	164.1	151.6	150.8	150.5	185.3	128.6
Divi's Laboratories Ltd.	110.1	127.2	128.7	202.2	208.1	159.6	169.5	174.7
Dr. Reddy's Laboratories Ltd.	148.6	115.8	114.6	88.5	83.6	80.1	77.0	94.1
Glaxosmithkline Pharmaceuticals Ltd.	149.1	119.1	96.0	97.5	103.2	84.7	97.3	84.1
Glenmark Pharmaceuticals Ltd.	139.5	76.7	83.7	132.3	160.8	125.9	117.0	100.3
Lupin Ltd.	100.0	92.8	77.5	109.4	103.5	103.6	113.0	142.8
Piramal Enterprises Ltd.	84.0	89.8	108.5	104.5	122.0	103.2	96.0	90.0
Sun Pharmaceutical Inds. Ltd.	247.2	218.9	185.0	142.2	136.2	158.5	68.5	53.6
Industry Average	139.4	121.3	115.8	128.4	133.9	120.8	118.1	114.5
Company Name	2008	2009	2010	2011	2012	2013	Average	
Aurobindo Pharma Ltd.	148.8	158.8	162.8	191.0	148.8	129.9	147.0	
Cadila Healthcare Ltd.	118.9	98.1	119.5	103.7	136.4	126.3	1107	
							110.7	
Cipla Ltd.	138.1	157.4	202.1	197.7	219.8	195.2	169.0	
Divi's Laboratories Ltd.	138.1 245.0	157.4 293.8	202.1 234.7	197.7 220.2	219.8 280.6	195.2 303.1	169.0 204.1	
Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd.	138.1 245.0 70.0	157.4 293.8 62.0	202.1 234.7 92.4	197.7 220.2 77.0	219.8 280.6 97.8	195.2 303.1 84.9	169.0 204.1 91.9	
Cipia Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd.	138.1 245.0 70.0 84.1	157.4 293.8 62.0 79.9	202.1 234.7 92.4 81.3	197.7 220.2 77.0 121.6	219.8 280.6 97.8 86.0	195.2 303.1 84.9 92.9	169.0 204.1 91.9 98.3	
Cipia Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd.	138.1 245.0 70.0 84.1 57.2	157.4 293.8 62.0 79.9 76.6	202.1 234.7 92.4 81.3 75.3	197.7 220.2 77.0 121.6 44.0	219.8 280.6 97.8 86.0 27.9	195.2 303.1 84.9 92.9 25.1	169.0 204.1 91.9 98.3 88.7	
Cipia Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd.	138.1 245.0 70.0 84.1 57.2 92.7	157.4 293.8 62.0 79.9 76.6 117.4	202.1 234.7 92.4 81.3 75.3 120.5	197.7 220.2 77.0 121.6 44.0 127.7	219.8 280.6 97.8 86.0 27.9 134.9	195.2 303.1 84.9 92.9 25.1 123.1	169.0 204.1 91.9 98.3 88.7 111.4	
Cipia Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd. Piramal Enterprises Ltd.	138.1 245.0 70.0 84.1 57.2 92.7 88.0	157.4 293.8 62.0 79.9 76.6 117.4 79.0	202.1 234.7 92.4 81.3 75.3 120.5 28.3	197.7 220.2 77.0 121.6 44.0 127.7 33.5	219.8 280.6 97.8 86.0 27.9 134.9 34.7	195.2 303.1 84.9 92.9 25.1 123.1 39.0	169.0 204.1 91.9 98.3 88.7 111.4 78.6	
Cipia Ltd. Divi's Laboratories Ltd. Dr. Reddy's Laboratories Ltd. Glaxosmithkline Pharmaceuticals Ltd. Glenmark Pharmaceuticals Ltd. Lupin Ltd. Piramal Enterprises Ltd. Sun Pharmaceutical Inds. Ltd.	138.1 245.0 70.0 84.1 57.2 92.7 88.0 84.9	157.4 293.8 62.0 79.9 76.6 117.4 79.0 216.5	202.1 234.7 92.4 81.3 75.3 120.5 28.3 196.9	197.7 220.2 77.0 121.6 44.0 127.7 33.5 137.7	219.8 280.6 97.8 86.0 27.9 134.9 34.7 170.8	195.2303.184.992.925.1123.139.0149.3	110.7 169.0 204.1 91.9 98.3 88.7 111.4 78.6 154.7	

### Table-3: Inventory / Current Liability (in %)

Sources: Authors Compilation

## **Inventory Conversion Period (ICP)**

Table 5 shows the conversion period of inventory, it is shown from the table that the industry average of inventory conversion period is 118 days (approx.). Based on industry average Divi's Laboratory Ltd. is taking most time of 189 days (approx.) in conversion of inventory, whereas Glaxosmithkline Pharmaceuticals Ltd. has shown the best performance as it takes just 79 days (approx.) in inventory conversion. Cipla Ltd. stands at 9<sup>th</sup> position in inventory conversion period. It takes 166 days (approx.) in inventory conversion; Cipla Ltd. has improving his performance last five years from 164 days in 2011 to 139 days in 2013.

Company Name	2000	2001	2002	2003	2004	2005	2006	2007
Aurobindo Pharma Ltd.	4.55	6.09	4.39	3.82	2.83	3.15	2.96	2.80
Cadila Healthcare Ltd.	3.82	3.44	3.63	4.55	4.00	4.06	2.99	3.19
Cipla Ltd.	2.34	2.15	1.68	2.13	1.97	2.01	2.26	2.34
Divi's Laboratories Ltd.	2.86	3.18	2.54	2.16	1.83	1.41	2.17	2.31
Dr. Reddy's Laboratories Ltd.	3.50	3.74	3.29	3.70	3.19	2.92	3.94	3.54
Glaxosmithkline Pharmaceuticals Ltd.	4.28	5.10	4.33	4.10	4.09	4.43	4.06	4.60

### Table-4: Inventory Turnover Ratio (in Times)



Glenmark Pharmaceuticals Ltd.	3.13	3.91	3.57	2.45	2.53	2.33	2.19	2.55
Lupin Ltd.	3.32	3.66	4.86	3.99	3.68	3.90	3.65	3.10
Piramal Enterprises Ltd.	3.76	3.91	4.15	4.64	3.49	4.20	4.81	5.25
Sun Pharmaceutical Inds. Ltd.	1.88	2.74	2.41	3.43	3.80	4.14	4.33	4.73
Industry Average	3.34	3.79	3.49	3.49	3.14	3.26	3.34	3.44
Company Name	2008	2009	2010	2011	2012	2013	Average	
Aurobindo Pharma Ltd.	3.02	2.76	2.59	2.91	3.12	2.97	3.43	
Cadila Healthcare Ltd.	3.37	3.92	3.85	3.91	3.98	4.10	3.77	
Cipla Ltd.	2.24	2.30	2.23	2.48	2.35	2.62	2.22	
Divi's Laboratories Ltd.	2.00	1.34	1.46	1.81	1.79	1.87	2.05	
Dr. Reddy's Laboratories Ltd.	3.63	3.27	3.44	3.01	3.46	3.36	3.43	
Glaxosmithkline Pharmaceuticals Ltd.	4.47	4.62	4.64	4.71	6.25	5.72	4.67	
Glenmark Pharmaceuticals Ltd.	3.54	3.48	4.39	5.38	6.20	6.82	3.75	
Lupin Ltd.	3.00	3.48	3.69	3.38	3.51	3.79	3.64	
Piramal Enterprises Ltd.	5.30	6.28	3.40	3.70	4.24	4.29	4.39	
Sun Pharmaceutical Inds. Ltd.	4.74	2.24	2.27	2.76	1.58	1.78	3.06	
Industry Average	3.53	3.37	3.20	3.40	3.65	3.73	3.44	

Sources: Authors Compilation

Table-5: Inventory Period (in days)

Company Name	2000	2001	2002	2003	2004	2005	2006	2007
Aurobindo Pharma Ltd.	8.00	59.96	83.09	95.56	128.89	115.95	123.44	130.47
Cadila Healthcare Ltd.	95.43	106.11	100.54	80.30	91.23	89.86	122.12	114.42
Cipla Ltd.	155.95	170.09	217.52	171.32	185.13	181.28	161.65	155.79
Divi's Laboratories Ltd.	127.53	114.81	143.78	168.78	199.82	258.43	167.87	158.08
Dr. Reddy's Laboratories Ltd.	104.37	97.71	110.81	98.68	114.27	125.01	92.72	103.08
Glaxosmithkline Pharmaceuticals Ltd.	85.28	71.64	84.30	89.07	89.28	82.45	89.95	79.40
Glenmark Pharmaceuticals Ltd.	116.66	93.25	102.32	149.21	144.12	156.85	166.54	143.37
Lupin Ltd.	109.87	99.71	75.06	91.58	99.07	93.48	99.88	117.80
Piramal Enterprises Ltd.	97.15	93.24	87.97	78.74	104.69	86.89	75.80	69.48
Sun Pharmaceutical Inds. Ltd.	194.12	133.04	151.48	106.53	96.12	88.13	84.31	77.20
Industry Average	109.44	103.95	115.69	112.98	125.26	127.83	118.43	114.91
Company Name	2008	2009	2010	2011	2012	2013	Average	
Aurobindo Pharma Ltd.	121.01	132.37	140.67	125.49	116.95	123.00	107.49	
Cadila Healthcare Ltd.	108.47	93.01	94.77	93.32	91.68	89.08	97.88	
Cipla Ltd.	162.62	158.56	163.98	147.11	155.08	139.14	166.09	
Divi's Laboratories Ltd.	182.59	271.76	249.68	201.91	203.47	195.20	188.84	
Dr. Reddy's Laboratories Ltd.	100.60	111.49	106.25	121.33	105.35	108.68	107.17	
Glaxosmithkline Pharmaceuticals Ltd.	81.64	78.96	78.66	77.55	58.43	63.77	79.31	
Glenmark Pharmaceuticals Ltd.	103.06	104.76	83.17	67.88	58.83	53.48	110.25	
Lupin Ltd.	121.85	104.81	99.04	108.05	103.95	96.31	101.46	
Piramal Enterprises Ltd.	68.82	58.13	107.28	98.73	86.09	85.03	85.57	
	00.02							
Sun Pharmaceutical Inds. Ltd.	76.96	163.23	160.84	132.18	231.00	205.44	135.76	

Sources: Authors Compilation

# **Regression Analysis**

To investigate the impact of inventory management on profitability, the model used for the regressions analysis is expressed within the general type as given in equation:

Equation

 $ROTA = f(\ln sales, gear, cata, clta, turnca, ivndays)$ 

 $ROTA = \beta_0 + \beta_1 \ln sales_{it} + \beta_2 gear_{it} + \beta_3 cata_{it} + \beta_4 clta_{it} + \beta_5 turnca_{it} + \beta_6 ivndays_{it} + \varepsilon_{it}$  [model]

Where i denoting firms (cross-section dimension) starting from one to ten and t denoting years (time-series dimension) starting from one to fourteen.



The model specifies on top of is calculable using the regression-based framework (Fixed Effects and Pooled OLS) as used by Deloof (2003). Our model differs, initial by using ROTA as a comprehensive measure of profitability and also the model includes asset-management and funding policy as management variables. The information set used for this half is pooled across companies and years, given associate balanced panel data set of one hundred forty firm-year observations.

A classical check for panel information is one among mounted effects model (FEM) versus Random Effects Model (REM). In the REM, it is assumed that there is one common intercept term, however that the intercepts for individual companies vary from this common intercept in a very random manner. To see that of those estimators are a lot of applicable to use, each a fixed effects and a random effects expert was used to estimate the coefficients in model one. The Hausman check, that may be a check for the null hypothesis of no correlation, rejects this null hypothesis then the choice is taken to employ a fixed effects framework.

	Coefficient	Std. Error	t-ratio	p-value	
Const	-0.248755	0.155005	-1.6048	0.11108	
GEAR	-0.135787	0.195005	-0.6963	0.4875	
CATA	0.605913	0.114072	5.3117	< 0.00001	***
CATURN	0.0488044	0.0155259	3.1434	0.00209	***
CLTA	-0.666031	0.268386	-2.4816	0.01442	**
INVDAYS	-8.18222e-05	0.000285896	-0.2862	0.77521	
LNSales	0.0182702	0.0126318	1.4464	0.1506	
R-squared	0.334465				

### **Table-6: Regression Analysis**

Sources: Authors Compilation

The Table-6 represents the results of regression one, applying a fixed affects methodology, wherever the intercept term is allowed to vary across corporations. It is instantly obvious from the adjusted R-squared values that the employment of a firm specific intercept improves the informative power of those models. In Regression, the adjusted R-squared explain make a case for 44% of the variation in profitability

While the coefficient of inventories variable is negative during this regression, however the coefficient is not different very different from zero. The coefficients of the opposite variables enclosed within the model are significant, apart from GEAR and LNSales. The firms' profitability as measured by ROTA will increase with firms' size, gross working capital potency, and with a lesser aggressiveness of asset management. This is often contrary to the traditional theory of asset management, wherever a conservative policy is anticipated to sacrifice profitability at the expense of liquidity. As reveals by the study of Deloof (2003), the capital structure incorporates a negative impact on profitability; apart from our findings, the coefficient of financial debt is significant at five percent level. The aggressive financing policy observes for the sample companies that is anticipated to contribute completely to profitability have unconcealed otherwise. This is often a usually observed feature of the sample companies and this has the tendency of skyrocketing the risk of a short-run liquidity problem.

## CONCLUSION

The different analyses have identified critical management practices and are expected to assist managers in identifying areas where they might improve the inventory management performance of their operation. The results have provided to managers with information regarding the basic financial management practices used by their peers and their peers attitudes toward these practices. This study has shown that the Cipla Ltd., has been able to achieve high scores on the inventory management and it has negative impact on its profitability. On this premise this industry may be referred as the 'hidden champions' and could thus be used as best practice among the Indian Pharmaceutical Industry.

## REFERENCES

- 1. Agarwal, Pankaj, K., and Varma, Sunil Kumar. (2013) "Working Capital Management and Corporate Performance: evidence from a study of Indian Firms, *Int. J. Indian Culture and Business Management*, Volume 7, No. 4, 552-571
- 2. Anand, M. (2001). "Working Capital performance of corporate India: An empirical survey", *Management & Accounting Research*, Vol. 4(4), pp. 35-65
- 3. Bolten, S. E. (1976). "Managerial Finance", Boston: Houghton Mifflinco, p. 426
- 4. Deloof, D. (2003). "Does Working Capital Management affect Profitability of Belgian Firms"? *Journal of Business Finance and Accounting*, Vol 30, No 3 & 4, pp. 573–587



- 5. Starr, Martin, K., and David, W. Millier (1962). "Inventory Control: Theory and Practice", Englewood Cliffs, N.J.: Prantice-Hall, p.17
- 6. Magee, J. F. "Guides of Inventory Policy" I-III, *Harward Business Reviews*, 34 (Jan-Feb, 1956) pp. 49-60, (Mar-Apr, 1956) pp. 103-116 and (May-June, 1956), pp. 57-70.
- 7. Shin, H. H., and Soenen, L. (19980. "Efficiency of working capital and corporate profitability", *Financial Practice and Education*, Vol. 8 No. 2, pp. 37-45
- 8. Smith, K. V. (1973). "State of the art of Working Capital Management" Financial Management, Autumn, pp. 50-55
- 9. Synder, Arthur. (April, 1964). "Principles of Inventory Management", Financial Executives, XXXII.
- 10. Soloman, E., and Pringle, J. J. (1978). "An Introduction to Financial Management", Prentice Hall of India, pp. 218-221.
- 11. Retrieved from http://www.researchgate.net/publication/238599541 Trends in Working Capital Management and its Impac...
- 12. Retrieved from <u>http://www.slideshare.net/KrunalShah2/bjjk</u>
- 13. Retrieved from http://www.slideshare.net/ankita3590/working-capital-management-13794247

\*\*\*\*